

**Abridged profiles of the candidates for the election to the
Supervisory Board under the agenda item 5**

Stefan A. Baustert

Krefeld

born 18 March 1956

Director of RENA GmbH



Education:

- 1985 Diploma in business administration, University of Saarland
- 1986 Master of Science in B.A., Pennsylvania State University

Professional experience:

- 1977 - 1979 Apprenticeship in a bank, Bank 1 Saar, Saarbrücken
- 1979 - 1980 Stage, Banque Francaise de l'Agriculture et du Credit Mutuel, Paris
- 1986 - 1997 Thyssen Group (today Thyssen Krupp)
 - 1986 - 1994 Thyssen AG, Finance (at last Director Finance and Treasury, Structured Financing (Transrapid), International Financial Holdings, Investor Relations)
 - 1994 - 1997 Project manager for set up of Thyssen Telecom AG; after foundation of Thyssen Telecom AG, Member of the Executive Board (CFO)
- 1997 - 2002 E-Plus Mobilfunk GmbH & Co. KG, Member of the Executive Board (CFO)
- 2003 - 2009 SINGULUS TECHNOLOGIES AG, Member of the Executive Board
 - 2003 - 2006 CFO
 - 2006 - 2009 CEO
- 2010 - 2011 Management Consultant
- 2011 - today RENA GmbH, Member of the Executive Board (CFO)

Membership in statutory supervisory boards and similar offices held in comparable domestic and foreign control bodies of companies:

- IKB Deutsche Industriebank AG, Düsseldorf (Member of the Supervisory Board since 2009)
- NYCON ENERGY AG, Frankfurt am Main (Deputy Chairman of the Supervisory Board)
- AptarGroup, Chrystal Lake, IL, USA

Arndt G. Kirchhoff

Attendorn

born 13 January 1955



Managing Shareholder KIRCHHOFF Group

Managing Partner KIRCHHOFF Automotive GmbH

Education:

- 1982 Diploma in industrial engineering, Technische Hochschule Darmstadt

Professional experience:

- 1983 - 1990 Deutsche Babcock Werke AG, Director of Central Order Processing
- 1990 - today KIRCHHOFF Group, Managing Shareholder
 KIRCHHOFF Automotive GmbH, Managing Partner

Membership in statutory supervisory boards and similar offices held in comparable domestic and foreign control bodies of companies:

- IKB Deutsche Industriebank AG, Düsseldorf (Member of the Supervisory Board since 2009)
- DEKRA SE, Stuttgart
- KOSTAL Verwaltungsgesellschaft mbH, Lüdenscheid
- DAL Deutsche Afrika Linien GmbH & Co. KG, Hamburg
- DEG – Deutsche Investitions- und Entwicklungsgesellschaft mbH, Köln
- LEWA Attendorn GmbH, Attendorn

Bruno Scherrer

London

born 4 October 1969



Senior Managing Director / Head of European Investments Lone Star Management Europe Ltd.

Education:

- 1991 MBA, ESSEC Business School

Professional experience:

- 1991 - 1992 Officer in French Special Forces
- 1992 - 1997 Lehman Brothers, Principle Associate in Investment Group
- 1997 - today Lone Star Management Europe Ltd., Senior Managing Director /
Head of European Investments

Membership in statutory supervisory boards and similar offices held in comparable domestic and foreign control bodies of companies:

- IKB Deutsche Industriebank AG, Düsseldorf (Chairman of the Supervisory Board since 2009)
- COREALCREDIT BANK AG, Frankfurt (Chairman of the Supervisory Board)
- Düsseldorfer Hypothekenbank AG, Düsseldorf (Deputy Chairman of the Supervisory Board)